



**Citadel Chambers** wishes to ensure that we are able to recruit, develop and retain the most talented barristers, pupils and staff. We value the diversity of background, skills and experience found in our chambers and actively promote an inclusive culture where all members and staff are able to flourish. As part of meeting our commitments to equality and diversity, our chambers collect and analyses statistical information on its membership and on all those that apply for positions. This enables us to ensure that we continue to attract, select and retain our pupils, members and staff solely on the basis of talent and the potential to succeed. We will select candidates irrespective of age, disability, gender reassignment, marriage and civil partnership status, pregnancy and maternity, race, religion or belief, sex, sexual orientation or socio economic background.

In order to monitor the effectiveness of our equal opportunities policy, we request you provide the information indicated below. This information will be kept securely and in compliance with Data Protection Act principles. The information sought below will be used for statistical purposes only and will not be passed on to selectors. You are not obliged to provide this information but in doing so you will help us to ensure that our policies are fair to all.

Name: .....

Date: .....

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**Gender** Male  Female  Prefer not to say

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**What is your age in years?** ..... Prefer not to say

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**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

**White**

English  Welsh  Scottish  Northern Irish  Irish

British  Gypsy or Irish Traveller  Prefer not to say

Any other white background, please write in:

**Mixed/multiple ethnic groups**

White and Black Caribbean  White and Black African  White and Asian

Prefer not to say  Any other mixed background, please write in:

**Asian/Asian British**

Indian  Pakistani  Bangladeshi  Chinese  Prefer not to say

Any other Asian background, please write in:

**Black/ African/ Caribbean/ Black British**

African  Caribbean  Prefer not to say

Any other Black/African/Caribbean background, please write in:

**Other ethnic group**

Arab  Prefer not to say  Any other ethnic group, please write in:

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**Do you consider yourself to have a disability or health condition?**

Yes  No  Prefer not to say

The Equality 2010 Act defines a person as having a disability if he or she has a physical or mental impairment, which has a substantial long term, adverse effect on ability to carry out normal day-to-day activities. Long term means 12 months or more.

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**What is your sexual orientation?**

Heterosexual  Gay woman/lesbian  Gay man  Bisexual

Prefer not to say  If other, please write in:

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**What is your religion or belief?**

No religion or belief  Buddhist  Christian  Hindu  Jewish

Muslim  Sikh  Prefer not to say  If other religion or belief, please write in:

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